

COLUMBUS SOCCER ORGANIZATION BYLAWS

ARTICLE I – NAME

- A. NAME – The name of CSO shall be the Columbus Soccer Organization (hereinafter referred to as CSO).

ARTICLE II – MEMBERSHIP

- A. CONSTITUENCY – Members of CSO shall consist of all currently registered players, parents and guardians of players, coaches, trainers, team managers, officers and directors. Membership terms are annual.
- B. VOTING MEMBERSHIP – Voting membership for the election of members of the Board of Directors shall consist of coaches, directors, and parents or legal guardians of registered players except recreational level only players, parents, or coaches. In order to be eligible to participate in any vote, a voting member must be a member in good standing of the organization. One (1) parent/guardian of a player or players in CSO shall be allowed one vote, regardless of the number of children that a parent may have playing in CSO. Each party entitled to a vote shall only have one (1) vote regardless of positions held such as coaches and board members. Teams may only designate one (1) head coach and one (1) assistant coach for voting purposes. Each adult league shall also have one (1) representative entitled to vote and TOPSoccer shall designate one (1) representative entitled to vote.

ARTICLE III – AFFILIATION, REPRESENTATION, AND UNIFORM

- A. AFFILIATION – CSO is affiliated with the U. S. Soccer Federation through affiliation with one or more of its Youth Councils (U.S Youth Soccer and US Club Soccer) and their regional organizations.
- B. REPRESENTATION – CSO represents all communities within the area comprising Lowndes County, Mississippi, but is also open to those outside the District.
- C. UNIFORM – The Board of Directors shall establish standard color and type of uniforms for CSO and/or Columbus United. All players representing CSO/Columbus United will wear the approved uniform and CSO/Columbus United colors.
- D. LOGO – The logo of CSO and/or COLUMBUS UNITED shall be approved by the Board of Directors, and the use of such seal and logo shall be in accordance with the policy approved by the Board of Directors.

ARTICLE IV – STATEMENT OF PURPOSE

- A. PURPOSE – The purposes of CSO are as follows:
 - 1. To teach the game of soccer to the youth of our community and to educate both youth and parents about the history, rules, and significance of the game.

2. To provide soccer matches among its members and members of other similarly constituted organizations for the benefit, enjoyment, instruction, and wellbeing of its members.
3. To forward and develop those characteristics of honesty, good fellowship, discipline, team play, and self reliance which are the essentials of good sportsmanship.
4. To promote and operate soccer programs including recreational, competitive and other relevant programs in partnership and cooperation with community organizations as required for success.
5. To foster and engage in competition and to instill a sense of fairness and sportsmanship.
6. To promote the social welfare of the Columbus area by instructing the youth participating in the programs of CSO to better themselves physically, morally, and civically, thereby making them better citizens and aiding the community in combating juvenile delinquency.
7. To serve a positive role in the community by encouraging community service by its members.
8. To promote the development of soccer skills and tactical awareness for all players through the provision of training and education by trained coaches, and through the recognition that each player has unique needs based on their developmental level and ability.
9. To prepare and develop the skills of all players interested in playing for their respective schools.
10. To support and provide for the education and training of qualified coaches who will promote these purposes of CSO.
11. To operate exclusively for the promotion of social welfare as that term is defined in the Internal Revenue Code Section 501(c)(3) and the regulations that pertain to said section.
12. To accomplish these purposes by encouraging its members to participate in, enjoy and have fun in the sport of soccer.
13. To do any other act or thing incidental to or connected with the foregoing purposes, and the advancement thereof, provided the same does not defeat the tax exempt status of CSO as provided by Section 501(c)(3) of the Internal Revenue Code. CSO is not formed for the pecuniary profit or financial gain, and no part of the assets, income, or profits of CSO is distributable to, or inures to the benefit of, its directors or officers except to the extent permitted under the Not-For-Profit Corporation Law of the State of Mississippi. No substantial part of the activities of CSO shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and CSO shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.
14. Through the accomplishment of these purposes, promote a life-long love and enjoyment of soccer for players and their families.

ARTICLE V – MEETINGS

- A. ANNUAL GENERAL MEETING – There shall be an annual general meeting each year during the month of May, the date of which shall be established by vote at a Board of Directors meeting. Notice of such annual meeting shall be given to CSO’s general membership at least 14 days prior to the meeting. The members of the Board of Directors shall be elected at the annual general meeting with elections being conducted pursuant to the rules and provisions outlined herein for officers since the officers will be the Board Members.

- B. SPECIAL BOARD OF DIRECTORS MEETINGS AND GENERAL MEETINGS – Special Board of Directors meetings and general meetings may be called by the President or upon the request of a majority of the Board of Directors or by petition of at least 20% of the voting membership to the Board of Directors. The President, when so directed, shall hold said meeting between the 7th and 14th day following receipt of such petitions or request of the Board of Directors. CSO’s Secretary shall give notice of such meeting at least 5 days prior to the meeting. A majority of those voting shall be required for passage of motions at said meetings, those motions requiring by the certificate of incorporation or bylaws of CSO a two-thirds or three-quarters majority being excepted.
- C. BOARD OF DIRECTORS MEETINGS – The business of the organization shall be transacted at Board of Directors meetings of CSO which shall be held monthly on a date and time selected by the Board of Directors. Unless otherwise stated herein, all resolutions, proposals, elections and questions shall be decided, provided a quorum is present, by a majority vote of the Directors present at the meeting. Each Director shall have one vote, which may not be done by proxy, except in the case of: 1) the filling of a vacancy of a Board member pursuant to Article VI, Section C; 2) the filling of a vacancy of a Board Officer pursuant to Article VII, Section D; or 3) a vote to authorize an Officer or Director of CSO to serve as an officer, director, coach, assistant coach, trainer, or team manager for any other affiliated youth soccer club pursuant to Article VIII, Section B(2)(a). Such proxies must be in writing, signed by the proxy giver, identify the specific voting choice of the proxy giver, and be given to an Officer of the Board.
- D. TIME SENSITIVE VOTE OF THE BOARD OF DIRECTORS – In the event that a matter arises that requires an immediate vote of the Board of Directors, and there is not sufficient time in which to schedule and hold a meeting as provided in Section C herein, and CSO action is needed on the matter before the next scheduled monthly meeting of the Board of Directors, the President of CSO, in his or her capacity as Chairman of the Board of Directors, may call for a vote of the Board of Directors on the matter in a manner of his or her choosing. All time sensitive votes will be documented, and the results announced at the next monthly meeting. These meetings or votes may be held via telephone conference, email or other methods where the vote may be recorded.
1. PROHIBITIONS ON TIME SENSITIVE VOTES – The Board of Directors is prohibited from voting on a matter outside of the general, special or scheduled meeting in each of the following situations:
- a. At least one-third of the Board’s members object to an emergency vote on the matter.
 - b. The matter is a request to remove an officer or director of CSO.
 - c. The matter involves a grievance filed against a player, coach, team manager, officer, or director.
- E. EXECUTIVE SESSION – While meetings of the Board of Directors are open to CSO’s membership and the general public, the Board of Directors shall have the authority to enter into Executive Session upon motion of a Board member, properly seconded and passed by a majority of the Board in open meeting. The Board may conduct an Executive Session for one or more of the enumerated purposes only:

1. To discuss a grievance involving a player, coach, officer, director, parent, or other member of CSO.
2. To discuss requests for coaching and training fees.
3. To discuss issues related to an alleged conflict of interest of an officer or director.
4. To discuss issues related to the qualifications of a coach or assistant coach to coach in, or train players for, CSO where such issues may be considered to be of a sensitive or personal nature.
5. To discuss issues regarding proposed, pending, or current litigation.
6. To discuss the proposed acquisition, sale or lease of real property, but only when the publicity resulting from discussions during open meeting could affect the value of the property.

The motion to conduct an Executive Session must identify for which of the above enumerated purpose(s) entry into Executive Session is sought. Attendance at an Executive Session shall be limited to any officer or director of the Board and to any persons authorized by majority vote of the Board of Directors. A motion to come out of Executive Session must be made, properly seconded and adopted by a majority vote of the Board. Any vote of the Board to determine a matter discussed in Executive Session must be held during open meeting and reported in the meeting minutes of the Board.

ARTICLE VI – BOARD OF DIRECTORS

- A. DUTIES AND POWERS – The governing authority and managing body of CSO is hereby designated as the Board of Directors (the “Board”).
1. The Board of Directors shall have the power to manage the property, affairs, business and concerns of CSO. It shall be the duty of the Board to exercise such powers in a manner consistent with the applicable statutes and regulations of the State of Mississippi, and the purposes and powers set forth in the Certificate of Incorporation and these By-Laws.
 2. The Board of Directors is hereby authorized to establish any policy or procedure deemed necessary for proper and efficient operation of CSO and to ensure achievement of CSO objectives.
 3. The Board of Directors shall approve an annual budget for CSO at their regular meeting in the month immediately preceding the beginning of the new fiscal year. A three-quarters vote of the Board of Directors present, providing a quorum is present, shall be required for Board approval of the proposed annual budget.
 4. No assignment, referral or delegation of authority by the Board of Directors shall relieve the Board of any of its responsibilities nor limit any of the Board’s powers.
 5. Each member of the Board of Directors may be asked to serve on an ad hoc committee.
- B. COMPOSITION – The Board of Directors shall consist of 5 members, who shall be at least nineteen (19) years of age. No two members of the same immediate family shall be allowed to serve on the Board of Directors at the same time. The term of office of Directors shall be for one (1) year beginning on July 1 and ending on June 30. Said Board of Directors shall be composed of President, Vice President, 2nd Vice President, Secretary, Sponsorship and Outreach Chair and the Treasurer shall serve as an ex-officio non-voting member. The Secretary shall maintain the list of Directors and Officers and their respective terms and the terms of office of any vacant positions.

- C. RESIGNATION OR VACANCY – Any Board member absent without good cause shown for three (3) successive meetings, or who fails to discharge their duties conscientiously, or who resigns, or who for good cause shown, may be removed from office, *or* have their office declared vacant, by a 60% vote of the Board of Directors. Notice of the presentation of such a vote to the Board shall be given to such Director in writing fourteen (14) days in advance of the Board meeting, and such Director shall be given a fair opportunity to be heard on the issue of their removal from office. If time remains in their term, the Board shall assemble a Nominating Committee to meet and present a new member for consideration by the Board. The Nominating Committee shall consist of CSO’s remaining officers/Board members. In the event one of such Officers of the Board was the Board member who resigned or was removed from their office, the remaining four (4) Officers shall fulfill the foregoing duties. Such nomination shall be approved by majority vote of the remaining Board. New Directors elected pursuant to this provision shall serve for the remainder of the term of office of the Board member they replace; or the term of office of the vacancy they are elected to fill.

- D. COMPENSATION – Except as otherwise provided herein, the members of the Board shall not be compensated in any manner for the performance of services for CSO.

ARTICLE VII – OFFICERS

- A. ELECTED OFFICERS – The elected Officers of CSO shall be a President, a Vice President, a 2nd Vice President, a Treasurer, a Secretary, and a Registrar, who shall have the following duties:

- 1. PRESIDENT

- a. The President shall serve as Chairman of the Board of Directors of CSO, act as the Chief Executive Officer of CSO, and preside over meetings of the Board and general membership.
- b. The President shall act as the only official spokesperson for CSO when required, appoint committees and operating personnel as provided by these Bylaws and supervise their operation.
- c. The President shall be an ex-officio member of all committees.
- d. The President shall have the authority to sign or counter-sign checks on behalf of the organization.
- e. The President alone shall be authorized to suspend any member of CSO from all activities, when continued participation in CSO activities would be considered detrimental to CSO. This suspension shall remain in effect for no longer than fourteen (14) days unless reviewed by the Executive Committee, at which time said committee can either continue or override the temporary suspension until reviewed by the full Board of Directors as provided in Article VIII, Section A.4.
- f. The President shall appoint a Board member to preside at CSO meetings in the absence of both the President and Vice President.
- g. The President shall be designated as the CSO’s voting delegate at any meeting for affiliated organizations such as Mississippi Soccer Association (or he/she may designate a representative from the Board to act in this capacity)

- 2. VICE PRESIDENT - RECREATIONAL SOCCER CHAIR

- a. The Vice President shall preside in the absence of the President and shall further be an ex-officio member of all committees.
- b. The Vice President shall have the authority to either sign or counter-sign checks on behalf of CSO in the absence of the Treasurer or President.
- c. The Vice President shall be the Recreational Soccer Chair and may form a committee for Recreational Soccer appoint additional committee members to the Recreational Soccer Committee.

3. 2ND VICE PRESIDENT - COMPETITIVE SOCCER CHAIR

- a. The 2nd Vice President shall serve as the CSO Chair for Competitive Soccer, and shall be responsible for recruiting and organizing competitive events and Columbus United activities, and may form a committee for Competitive Soccer, and appoint members thereto.

4. SECRETARY

- a. The Secretary shall record the minutes of all the meetings of the Board and of general meetings. Within five (5) days after approval of meeting minutes of the Board of Directors, the Secretary shall publish all meeting minutes. The Secretary may post a draft of meeting minutes that have not been approved by the Board of Directors, but must clearly indicate in such posting that said minutes have not been approved by the Board of Directors. The Secretary shall maintain a complete reference file of the minutes of all the meetings.
- b. The Secretary shall send notice of all Board meetings to members of the Board as well as team managers, coaches, and designated team representatives.
- c. The Secretary shall be responsible for counting and certification of all ballots cast by the general membership and votes taken at meetings of the Board of Directors.
- d. The Secretary shall have such other duties and responsibilities as may be assigned by the President of the Board of Directors.

5. SPONSORSHIP AND OUTREACH CHAIR

- a. The Sponsorship and Outreach Chair shall serve as the CSO Chair for Sponsorship and Outreach, and shall be responsible for recruiting sponsors and providing community outreach for CSO, and may form a committee for Sponsorship and Outreach, and appoint members thereto.

The following are non-voting ex-officio members of the Board unless there is a tie vote and the Treasurer shall have the authority to cast a tie-breaking vote.

6. TREASURER

- a. The Treasurer shall maintain records and receipts of all monies handled by CSO. The Treasurer shall ensure that all funds are deposited in the name of CSO in such depositories as may be designated by the Board of Directors.
- b. The Treasurer shall produce all financial records when required by the Board of Directors, and shall provide a quarterly financial report to the Board, and at such other times as may be requested by the President or Board of Directors.
- c. The Treasurer shall be responsible for maintenance of financial records of sufficient detail so as to allow a tax return to be prepared.
- d. The Treasurer shall also contact all team managers concerning any delinquent accounts for that team and shall further advise the Board at each Board meeting concerning any such delinquent team payments that may be due for player registration, transfer, gym or field rental, or other similar team related charges that could adversely affect the good standing of CSO in the community.
- e. The Treasurer shall have the authority to sign or counter-sign checks on behalf of the organization.
- f. With the prior approval of the Board, the Treasurer may retain the services of a certified public accountant to assist the Treasurer in the preparation and filing of tax returns, and to provide other necessary accounting and financial service to CSO.
- g. The Treasurer shall have such other duties and responsibilities as may be assigned by the President or the Board of Directors.

7. REGISTRAR

- a. The Registrar shall be responsible for the registration of all players and for compliance with the registration requirements set forth by the Mississippi Youth Soccer Association, US Club Soccer, the United States Youth Soccer Association or any other affiliated organizations.

- B. ELECTION OF OFFICERS – The Officers of CSO shall be elected for one year terms by the membership at the Annual Meeting from a slate of candidates nominated by the Board’s Nominating Committee or nominees from the general memberships submitted at least fourteen (14) days in advance of the Annual Meeting so that the potential candidates may be posted on the notice of meeting. Officers shall be elected by a majority of votes cast. To qualify for the position of President, one must have served on the board previously or be nominated by the Board. The term of office of each Officer shall be for the period of one year beginning on June 1 and ending on May 31.

ARTICLE VIII – GOVERNING RULES

A. MEMBERS AND PLAYERS IN GOOD STANDING

1. In conformity with the STATEMENT OF PURPOSE as set in Article IV, all duly registered players, their parents and/or guardians, coaches, team managers, trainers, directors/officers shall be considered members in good standing of CSO unless their privileges have been suspended or revoked by the Board of Directors or President for activity that is detrimental or in conflict with CSO's Code of Conduct.
2. The Board of Directors, after due consideration shall have the right and authority to suspend or revoke the privileges, or otherwise discipline any player, coach, manager, team or CSO official, or member for violation of CSO's Code of Conduct, these Bylaws, or for conduct considered detrimental to the best interests of CSO.
3. The Board of Directors shall exercise its authority to suspend or revoke the privileges of any player or member only at a duly constituted meeting upon a majority vote of its members.
4. The President, upon probable cause of serious misconduct being presented to him/her, may temporarily suspend any player or member from participation in CSO activities, including games, pending review by the Board of Directors. Such temporary suspension by the President shall not be for longer than seven (7) days unless such suspension is supported by a majority vote of the Board. If so supported, the suspension shall continue until the next Board of Directors meetings where the matter must be reviewed and voted upon. Failure of the Board to meet or vote on such suspension within twenty-one (21) days of the temporary suspension being imposed shall cause such temporary suspension to be automatically terminated.
5. The Board of Directors specifically reserves the right to revoke or suspend the privileges of any player whose parent/guardian fails to abide by any suspension or revocation of privileges imposed against said parent/guardian.

B. CONFLICTS OF INTEREST

1. **DEFINED** – The Officers and directors of CSO have a fiduciary duty to CSO, which includes avoiding conflicts or potential conflicts of interest. A conflict or potential conflict of interest exists whenever an Officer or director has an interest, direct or indirect, which conflicts with their duty to CSO or which could adversely affect an individual's judgment in the discharge of his/her responsibilities to CSO.
2. **PROHIBITED ACTIVITIES FOR OFFICERS AND DIRECTORS** – No Officer or director of CSO shall:
 - a. Serve as an officer, director, coach, assistant coach, trainer, or team manager or perform any work or services for any other soccer club or organization, unless such service is disclosed to CSO's Board of Directors and consented to by a majority vote of the whole number of Board members on an annual basis by July 1 of each year, or if after July 1 with the prior approval of the majority vote of the whole number of Board members.
 - b. Participate in the negotiation of, or a vote of the Board of Directors to approve any lease, contract, purchase, sale or transaction in which the Officer or director, or his/her employer or business, or another youth soccer club with which he/she is affiliated, has or will have an interest, direct or indirect.

- c. Vote as a member of the Board of Directors to approve any compensation in which he/she has or will have an interest, direct or indirect.
 - d. Participate in, take action on, or vote as a member of the Board of Directors on any matter that to his/her knowledge would provide a pecuniary or material benefit to himself or herself.
- 3. PERMITTED ACTIVITIES FOR OFFICERS AND DIRECTORS – While a member of the Board of Directors must recuse himself/herself from taking part in, discussing, or voting relative to any of the foregoing prohibited activities as a member of the Board of Directors, such member shall, as a member of CSO, have the right to present to the Board any relevant information on the matter in which he/she has an interest, and to respond to any inquiries of Board members.
- 4. OTHER PROHIBITED ACTIVITIES FOR CLUB MEMBERS – No Officer, director, coach, assistant coach, trainer, or manager shall:
 - a. Solicit, directly or indirectly, any gifts or receive or accept any gift, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or in any other form, under circumstances in which it could reasonably be expected to influence him/her, in the performance of his/her duties for CSO, or was intended as a reward for any action on his/her part.
 - b. Disclose confidential information acquired in the course of his/her duties for CSO, or use such information to further his/her personal interest.

C. FINANCES

- 1. FISCAL YEAR – CSO shall operate on a fiscal year beginning on June 1 and ending on May 31.
- 2. FEES –
 - a. Each player shall be assessed an annual registration fee, the amount of which shall be established by the Board of Directors by August 1 of each year. Such dues, less any amount of waiver approved by the Board of Directors as provided herein, are payable and due upon player registration unless otherwise approved by the Board. Members in arrears in their fees will be considered not in good standing.
 - b. In their discretion, the Board of Directors may waive CSO registration fees. Any such waiver shall only be valid for a period of one year, but may be renewed.
 - c. If the Board considers a registration fee waiver or partial waiver, the Board shall consult with the coach of the team the player would be playing for prior to taking action.
- 3. FUNDRAISING – All fundraising activities performed by either CSO or by an individual team shall be conducted in accordance with the policies and procedures approved by the Board of Directors and shall have prior approval of the Board of Directors.

ARTICLE IX – COACHES AND LICENSING

- A. SELECTION AND FEES – All head coaching appointments and any fees requested to be paid to a coach or trainer shall be made by the Director of Coaching, but are subject to review by the Board of Directors and approval by a majority vote of the Board.
- B. REGISTRATION AND LICENSING – All coaches must be registered with any affiliated organizations as required by CSO.
- C. LICENSING COURSE FEES –
 - 1. Any licensing course fees paid by coaches, assistant coaches or trainers of CSO to obtain coaching licenses may be reimbursed by CSO pursuant to any policy made by the Board of Directors regarding reimbursement.

ARTICLE X – COMMITTEES

- A. COMMITTEES - Committees may be created for any appropriate purpose by either CSO's President or the Board of Directors. Although these committees shall typically be chaired by a member of the Board, the President or the Board may select any CSO member to chair or serve on such committees.
- B. COMPOSITION OF COMMITTEE MEMBERSHIP –The President, with the approval of the Board, shall establish the composition of each committee. Each committee shall consist of a minimum of three (3) members, at least one of whom shall be a member of the Board of Directors, and no two (2) of whom shall be from the same immediate family. The chairperson of these committees shall be prescribed by these Bylaws or appointed by the President. Membership on a committee shall expire on June 30 each year. The President, upon notice and hearing before the Board, may remove any committee member for cause.
- C. LIMITATION OF COMMITTEE MEMBERSHIP – Except as otherwise provided herein, each committee established by the Board shall act as an advisory body only, and may recommend action to the Board of Directors. No activity of such committee shall commit the Board to any policy declaration or action unless and until duly approved by the Board of Directors at a regular or special meeting, or by an emergency vote.
- D. SUBCOMMITTEES – All Committees are hereby authorized to form subcommittees and to define the membership thereof, including the appointment of a chairperson. Each subcommittee shall act only as an advisory body to the respective Committee which shall represent the interests and oversee the operations of the subcommittee.

ARTICLE XI – RULES OF ORDER AND AMENDMENTS

- A. RULES OF ORDER – Robert's Rules of Order shall be the Parliamentary authority for all meetings of CSO unless otherwise agreed to at the commencement of any meeting.

- B. AMENDMENTS TO BYLAWS – These Bylaws may only be amended in accordance with the following procedure:
1. PROPOSAL OF AMENDMENTS – Amendments to these Bylaws may be proposed by any member of CSO at any time. Proposed amendments must be submitted in writing to the Board which, if approved by a majority vote of its members, shall present such proposal(s) to the full Board of Directors at the next regular or special meeting. The Board shall be provided a copy of any proposed amendment(s) and a notice of the proposed amendment be placed on the CSO website at least fourteen (14) days in advance of any meeting at which a vote to approve such amendment(s) shall be taken.
 2. REQUIRED VOTE -- A minimum of two-thirds majority vote of the whole number of the members of the Board of Directors shall be required for Board approval of any proposed amendment(s) to these Bylaws.
 3. ALTERNATIVE METHOD – These Bylaws may also be amended by an affirmative vote of two-thirds of the voting membership of CSO held at any annual or special meetings if written notice of the proposed amendment(s) is provided to the voting membership at least fourteen (14) days prior to the meeting.
 4. EFFECTIVE DATE – Amendments shall become effective immediately upon adoption by the Board of Directors or the voting membership, unless otherwise stipulated in the adopted amendment(s).
 5. PUBLICATION OF AMENDMENTS – All adopted amendments shall be posted on CSO’s website within fifteen (15) days of adoption, and shall otherwise be published to CSO as the Board of Directors deems appropriate.
 6. MISCELLANEOUS – CSO President must sign the official copy of all adopted amendments. CSO’s Secretary shall keep in his/her possession the official copy of CSO Bylaws and all adopted amendments thereto.
- C. QUORUM – A quorum shall exist when 51% of the directors are present at a Board of Directors meeting.

ARTICLE XII – DISSOLUTION

- A. VOTE REQUIRED – The dissolution and liquidation of CSO requires a three-quarters vote of the Membership
- B. LIABILITIES AND ASSETS – Upon dissolution, the Board of Directors shall, after paying or making provision for the payment of all liabilities, dispose of the remaining assets exclusively for religious, charitable, scientific, testing for public safety, literacy or educational purposes, or for the prevention of cruelty to children or animals; or to such organizations operated exclusively for one or more such purposes, as shall at the time qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1954; or to the Federal Government, a State or Local Government for a public purpose.

ARTICLE XIII –SUPERSEDURE

All previous Bylaws of CSO, and any amendments thereto, are superseded by the adoption of these Bylaws.

COLUMBUS SOCCER ORGANIZATION

BY: _____
THOMAS VELEK, PRESIDENT

Certificate of Adoption

I, the undersigned, do hereby certify:

1. That I am the duly elected and acting Secretary of the Columbus Soccer Organization; and
2. That the foregoing Bylaws constitute the Bylaws of said Columbus Soccer Organization duly amended at the meeting of the Board of Directors thereof held on the ____ day of August, 2019

RANDY FRANCISCO, Secretary